

DfE Apprenticeship Report 1 April 2020 – 31 March 2021

Number of employees who work in England

Number of employees who were working in England on 31 March 2020	473
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Number of employees who were working in England on 31 March 2021	517
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Number of new employees who started working for you in England between 1 April 2020 to 31 March 2021	64
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Number of apprentices who work in England

Number of apprentices who were working in England on 31 March 2020 **3**

Number of apprentices who were working in England on 31 March 2021 **5**

Number of new apprentices in England between 1 April 2020 to 31 March 2021 (includes both new hires and existing employees who started an apprenticeship) **2**

Reporting percentages

We have computed the percentages that will be reported from the figures you have given.

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2020 to 31 March 2021 **3.13%**

Percentage of total headcount that were apprentices on 31 March 2021 **0.97%**

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2020 to 31 March 2021 as a proportion of total headcount on 31 March 2020 **0.42%**

Factors that impacted your ability to meet the target

What actions have you taken this year to meet the target?
How do these compare to the

We have reviewed potential providers and schemes and selected the ones appropriate to the Trust's setting and operational needs. The Trust invited staff to the opportunity to access these identified schemes to develop

actions taken in the previous year?

their skills and support the Trust's operational needs. The actions are the same to the previous year.

What challenges have you faced this year in your efforts to meet the target? How do these compare to the challenges experienced in the previous year?

The COVID-19 pandemic has significantly impacted on the sector and thus, our focus is on this area. However, we have made a commitment to our CPD programme as a Trust and the apprenticeship offerings will be reviewed and refreshed.

How are you planning to meet the target in future? What will you continue to do or do differently?

The Trust will continue to provide identified apprenticeships to staff. The Trust is aiming to identify additional providers to increase the apprenticeship offer to staff.
